



PREVENTION OF MODERN SLAVERY STATEMENT

This statement has been published by LEWIS Communications (Holdings) Ltd (“LEWIS”) pursuant to section 54(1) of the United Kingdom’s Modern Slavery Act 2015 and outlines the actions we are taking to ensure neither Modern Slavery nor Human Trafficking is taking place within our business and supply chains.

1. LEWIS’ business activities

LEWIS is the holding company of a group of companies providing global marketing communications services. Further details regarding LEWIS and its services are available at www.teamlewis.com. LEWIS predominantly employs qualified and skilled people. LEWIS does not believe it is at risk of modern slavery occurring within its business.

2. Modern Slavery and other policies

In order to enhance LEWIS’ commitment to combatting Modern Slavery and Human Trafficking, LEWIS is developing a stand-alone Modern Slavery policy which incorporates the reasons for the policy, the responsibilities of the different stakeholders involved and specifies a clear reporting mechanism in the event of any suspected wrongdoing.

In parallel to this, LEWIS operates a range of separate internal policies to ensure it conducts business in an ethical and transparent manner. These policies are reviewed on an annual basis and updated where necessary. All employees and directors are required to comply with internal company policies, including Anti Bribery and Anti-Corruption policies, as well as our Human Resources policies on recruitment, equal opportunities, bullying and harassment, health and safety and diversity. LEWIS complies with applicable employment law relating to employee terms and conditions, including pay.

3. LEWIS’ supply chains and due diligence

Due to the nature of its services, LEWIS’ supply chain is not extensive and remains more or less the same over the years. Its supply chains include property landlords and associated property services, professional services (including cleaning and catering) and IT services.

LEWIS maintains an up to date ‘high level’ risk assessment of its Suppliers on the basis of the goods and/or services they provide and the location they operate in. Although this has not been warranted to date, LEWIS has processes in place to ensure a more in-depth assessment is carried out for Suppliers which are deemed high risk (e.g., checking public information on Supplier’s corporate governance and if not available, reaching out to the Supplier for further information).

LEWIS continues to endeavour that the correct contractual mechanisms are put in place in its Supplier contracts in order to not only prevent (obligation to comply with applicable laws and regulations, including Modern Slavery) but also rectify (right to immediately terminate contract in the event of non-compliance) any wrongdoing.

4. Training

LEWIS ensures to identify and address the risks in both organisations and supply chain and educates its employees about the risks accordingly. LEWIS will, with the help of its legal team, continue to do so.

5. Combatting Modern Slavery

No incidents of Modern Slavery have been notified or identified during the period covered by this statement.

6. Further actions

Whilst continuing to monitor its internal processes to safeguard against and mitigate risk of Modern Slavery taking place within its business or supply chains, LEWIS also intends to focus next year on providing further training to its employees and rolling out an integrated whistleblowers policy.

Approval

This statement was considered and approved by the Board of Directors of LEWIS on 23rd June 2021.

Signature 

Name

Date 23rd June 2021

Chris Lewis